



British Int

Anti-Bullying Polic

June 2019

Values and Principles

The British International School of Cracow is committed to ensuring that all students and all staff

These can be further categorised as:

- **Verbal:** Name-calling, sarcasm, spreading rumours, persistent teasing. This now includes messages by mobile phone and e-mail

Prevention

Prevention is clearly the strategy of choice. This will be addressed in a variety of ways:

- At whole school level, SLT, through assemblies, will inform students of the school's zero-tolerance policy and the actions that will be taken to prevent bullying taking place. Assembly time will also be used to challenge the notion that there can be innocent, neutral bystanders with regards to the issue of bullying.
- Anti-Bullying Week in November will be used as an opportunity to raise the profile of this issue.
- At classroom level - especially through PSHE lessons - the focus will be on developing strong anti-bullying messages. Computing lessons will have a focus on E Safety, particularly in Year 7.
- British International School of Cracow recognises that there are particular times when students may be more vulnerable to bullying such as lunch and break times and the beginning and end of the school day. Arrangements will be made to ensure that at such times there is adequate supervision available to reduce the risk of bullying incidents.
- Students will have the opportunity to contribute to the school's Anti-Bullying Policy through Student Voice and the School Council.
- Stereotypical views must be challenged and student

Incident Management

The school will take firm and decisive action to deal with any incident of bullying which is witnessed by or reported to any member of staff. Bullying can be reported by a student to any trusted adult. When a member of staff receives information, either directly or indirectly, that a student may have been the victim of a bullying incident, this report will be taken seriously and investigated. The relevant Head must be informed immediately of any alleged bullying incidents. This can be reported verbally or through schoology/email. The school will offer a proactive, sympathetic and supportive response to the victims of bullying. The exact nature of the response will be determined by the particular student's individual needs and may include:

- immediate action to stop the incident and secure the child's safety
- positive reinforcement that reporting the incident was the correct thing to do
- reassurance that the victim is not responsible for the behaviour of the bully
- strategies to prevent further incidents
- sympathy and empathy
- counselling
- assertiveness training
- extra supervision/monitoring
- creation of a support group
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